## Troy Roderick Associate

*Strategic Advisor, Male Champions of Change. Executive Ambassador, Catalyst Australia. Former Global Head of Diversity & Inclusion, Telstra.*

Troy Roderick has specialised in Diversity & Inclusion for around 20 years. In his work with the Male Champions of Change, Troy advises MCC program directors on key insights and trends in gender equality, shaping the agenda for bold initiatives to create more gender balance in business. As Catalyst Australia’s Executive Ambassador, Troy provides leadership and support to Catalyst supporter companies in Australia committed to more inclusive cultures.

Most recently, Troy served for 10 years leading Telstra’s global Diversity & Inclusion function, with reach into customer, community and HR practice, which included ground-breaking initiatives on flexible working, inclusive leadership, gender equality, Indigenous employment, and workplace responses to domestic and family violence.

He is a member of:-

* the Australian Human Resources Institute Reference Panel on Inclusion and Diversity;
* the Advisory Council for the “Diversity and Inclusion in Asia Network” of Community Business;
* the global Expert Community of Catalyst’s Research Centre for Corporate Practice; and
* the Expert Advisory Panel (Gender) of the NSW Council of Social Service.

Troy is also an active White Ribbon Ambassador as part of Australia’s campaign to end men’s violence against women.

In 2015 and 2016, Troy was recognised in the “Top 50 diversity professionals in industry” in the Global Diversity List, supported by “The Economist”. Troy’s impactful work in Diversity and Inclusion has been recognised with the:-

* 2010 global Catalyst Award for Gender Diversity
* 2011 Australian HR Award for Best Workplace Diversity Strategy
* 2012 Australian HR Institute Awards for Gender Equity and HR Champion
* 2015 Australian HR Institute Awards for Flexibility and Inclusive Workplace, and
* recognition as a Silver tier employer for LGBT+ Inclusion in the Australian Workplace Equality Index, and the Community Business LGBT+ Inclusion Index for Hong Kong.

Troy is a sought-after spokesperson, panellist and keynote speaker, having addressed audiences at the United Nations (New York), business and government events such as CEDA, IORA and ACCI (Australia, Seychelles, Indonesia, Hong Kong), and various events for organisations such as Diversity Council Australia, Australian Human Rights Commission, University of Sydney Business School and Catalyst.