

# SENIOR EXECUTIVE LEADERSHIP PROGRAM

## Discover high-performance leadership to drive exceptional results

The Senior Executive Leadership Program aims to tune and develop the skills needed for those more experienced leaders who are vital to driving the outcomes and shaping the future of your organisation. This fully tailored leadership development solution is aligned specifically with your organisation and the development objectives for your people. Ideal for middle and senior managers, right through to your senior executive team. Participants will work with experienced Leadership Facilitators who will encourage and challenge their individual learning, setting them up for immediate success upon return to the workplace.

Develop the skills to bring a leadership mindset to every aspect of your team's performance and encourage an environment of excellence with this tailored and facilitated program.

### Program Content

The program encourages participants to interact with their peers, learning from each other's experience and strengthening valuable networks. One-on-one coaching, facilitated sessions and experiential activities allow participants to practise newly gained skills in a safe, non-threatening environment. A combination of group work, simulated practice and skills practice provide a counterpoint to the individual reflection and action planning sessions.

### Learning Outcomes

**At the end of this program, it is expected participants will be able to:**

- Shape and instil team pride and purpose
- Ensure context and translation of the team vision and direction
- Manage and grow team capability
- Develop a deeper understanding of behaviours and how best to communicate and lead talented and diverse people
- Understand and implement High Performing Team principles
- Define and assign work to be done, communicate needs and expectations
- Implement continuous improvement strategies within the team
- Gauge team strengths and areas of improvement
- Manage performance in a constructive manner
- Guide critical conversations including feedback and coaching
- Develop leadership disposition
- Leadership communication and story telling



#### **Recommended Audience:**

Middle and Senior Managers,  
Executive Level Leaders



#### **Delivery:**

Face to Face  
(recommended) or Virtual

**Optional modules\*:**  
Diagnostic Tools

\*At additional cost



#### **Duration:**

Tailored design –  
determined by the  
initial scoping phase



#### **No. of attendees:**

12

**talkforce**

communication | leadership | coaching



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