



# ELEVATING WORKPLACE CULTURE

## Ensure your organisation thrives in a positive, respectful and inclusive environment

Workplace culture influences the productivity of individuals and teams. In addition to Codes of Conduct, Standards of Behaviour and Organisational Values, a positive and respectful workplace enhances everyday interactions, enthusiasm and engagement within your team.

### Workshop Content

Equip your team with the tools and knowledge to contribute to a positive, supportive workplace enhancing teamwork, well-being, and overall productivity. Focus on the importance of respectful behaviour and how to address common challenges such as discrimination, harassment, and communication breakdowns, while fostering an environment where diversity is valued.

Participants engage in discussions, role-playing, and skill-building activities aimed at improving interpersonal interactions, conflict resolution, and understanding of other perspectives.

### Learning Outcomes

#### Upon completion of this workshop, participants will be able to:

- Understand and recognise the benefits of positive culture and the characteristics of a respectful workplace
- Increase their awareness of Diversity and Inclusion
- Know how to access your Organisations Values, Codes of Conduct, Workplace policies and gain clarity on expectations for behaviour
- Understand the impact of negative or disrespectful behaviours on individual and team success
- Identify negative behaviours, be aware of appropriate interventions (formal and informal) and how issues should be handled/reported
- Contribute to stronger team cohesion and well-being by fostering mutual respect and understanding



#### Recommended for:

Staff, supervisors, managers and leaders



#### Delivery:

Face-to-face or virtual



#### Workshop duration:

Half day



#### No. of attendees:

12

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