## FACILITATION OF STRATEGIC PLANNING SESSIONS

#### Maximise the effectiveness of your strategic planning sessions

It is vital that you not only allocate time for strategic planning for your organisation but that you also maximise that time to generate an effective output. talkforce are experienced at structuring and facilitating planning days for organisations of all sizes and across various sectors. As an independent facilitator, we can manage the process, so your people are able to focus on the content to achieve better, clearer outcomes.

A crucial benefit of having an independent facilitator is the freeing your senior people from leading or steering the session, giving everyone a greater sense of ownership of the plan. Our effective and efficient facilitation planning services ensure your people have the necessary time and context to develop ideas, and that the plan of action is accurately recorded.

#### Facilitation Approach

We are experienced at managing groups and working with different styles of people, to ensure everyone is engaged and has input into the session. We can facilitate strategy or planning sessions either at your office or off-site allowing your people distance from their day-to-day environment and office distractions.

### Learning Outcomes

#### Our facilitator will ensure that your session will:

- Be outcome focused
- Ensure objectives are clearly set up and achieved
- Create an environment where all participants feel comfortable contributing
- Employ a tested 'divergent-convergent' model
- Ensure the session stays on track and time is spent on the key issues
- Use questions to challenge, clarify or draw out all ideas and thoughts
- Build practical action plans
- Develop a document after the session capturing the key points discussed and the actions agreed

# Recommended for:



Teams looking to develop strategy, generate new ideas, or achieve consensus in a limited time frame. Face-to-face

**Duration** 2 hours to 2-day sessions

### No. of attendees

Variable to team size



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