# BUILDING ENGAGED AND EFFECTIVE TEAMS

#### Develop your teams to work together more effectively and harmoniously

High-performing and effective teams are made up of focused, skilled and aligned employees who achieve success cohesively and cooperatively. An ideal team dynamic allows individuals to discuss issues, appreciate differences and resolve conflict constructively while being effective and delivering on the team goal. This workshop provides participants with an opportunity to develop strategies to build and maintain effective, functional and high-performing teams.

### 🕗 Workshop Content

This workshop is experiential, fun and engaging, providing an ideal team environment for learning and development. Content includes insightful information and tools that can be immediately applied in the workplace to support the development of desired team culture and attitudes.

Even the best teams can encounter problems that hinder their collective success. Designed for managers and team leaders this workshop will equip participants with the skills to cultivate maximum team productivity by understanding how to navigate the stages of team development and address team challenges.

## Learning Outcomes

#### Upon completion of this workshop, participants will be able to:

- Identify acceptable and desirable team behaviours and protocols for high-performing teams
- Take away strategies and tools to develop a collaborative and energised culture
- Appreciate effective team behaviours and the personal development and feedback process
- Recognise and value the differences within teams

# communicationBuild trust, respect and communication within teams

• Develop a common language around behaviours, roles and

- Understand key communication skills for different styles within a team
- Manage conflict within their team



**Recommended for:** Leaders and team members working towards a more cohesive and productive group. **Delivery:** Face-to-face or virtual **Workshop duration:** Half day **No. of attendees:** 12 - 15



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